

**PORT OF SEATTLE**  
**MEMORANDUM**

**COMMISSION AGENDA**

Item No. 6a

Date of Meeting 7/27/2010

**DATE:** June 30, 2010

**TO:** Tay Yoshitani, Chief Executive Officer

**FROM:** Kim Ramsey, Labor Relations Manager

**SUBJECT:** Collective Bargaining Agreement between the Port of Seattle and the ILWU Local 9 representing Tour Group Coordinators.

**REQUESTED ACTION**

Request authorization for the Chief Executive Officer to execute a new Collective Bargaining Agreement between the Port of Seattle and the ILWU Local 9 representing Tour Group Coordinators. For a three-year term from March 1, 2010 through February 28, 2013.

**BACKGROUND**

This agreement currently covers ten (10) seasonal Tour Group Coordinators in the Aviation Division, Landside Operations. This agreement is for a three-year term. The prior agreement expired on February 28, 2010.

**SCOPE OF THE AGREEMENT**

**Term of the Agreement**

March 1, 2010 – February 28, 2013

**Wages**

The Hourly Wage Rates for employees for the 2010 Season shall be as follows:

1 <sup>st</sup> Season	\$13.25
2 <sup>nd</sup> Consecutive Season	\$13.76
3 <sup>rd</sup> Consecutive Season	\$14.27
4 <sup>th</sup> Consecutive Season	\$14.78

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Tay Yoshitani, Chief Executive Officer

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The Hourly Wage Rates for employees for the 2011 Season shall be as follows:

1 <sup>st</sup> Season	\$13.75
2 <sup>nd</sup> Consecutive Season	\$14.26
3 <sup>rd</sup> Consecutive Season	\$14.77
4 <sup>th</sup> Consecutive Season	\$15.28

The Hourly Wage Rates for employees for the 2012 Season shall be as follows:

1 <sup>st</sup> Season	\$14.25
2 <sup>nd</sup> Consecutive Season	\$14.76
3 <sup>rd</sup> Consecutive Season	\$15.27
4 <sup>th</sup> Consecutive Season	\$15.78

### **Premium and Other Pay**

- Lead assignments shall be made at the sole discretion of management and shall be compensated with a \$1.00 per hour premium.

### **Other Changes**

- Clarification that discipline shall be for just cause.

### **OTHER DOCUMENTS ASSOCIATED WITH THIS REQUEST:**

Collective Bargaining Agreement between the Port of Seattle and the ILWU Local 9 representing Tour Group Coordinators